

SHRI SHIVAJI EDUCATION SOCIETY, AMRAVATI'S Dr. Panjabrao Alias Bhausaheb Deshmukh





Harshvardhan P. Deshmukh PRESIDENT



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Extract of annual report

Table of content

Content	Page number
Annual report 2023	2
Annual report 2022	3
Annual report 2021	4
Annual report 2020	5
Annual report 2019	6



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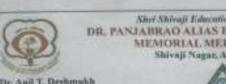
Annual Report

Gender Equity Programs

*E-mail: deplores:2907/agrod/frmil.com Dr. P.D.M M.L - navisti DEPARTMENT OF NATOMY Outcome Hull312023. ESOS/ED/HOMO

Dr. PDMMC is deeply committed for gender equity for this, we are regularly conducting different gender sensitisation programme in our institute. We are conducting different programmes for gender sensitisation and trying to encompass all the target population which include under graduates , post graduates , interns , teaching staff and non-teaching staff. Gender sensitisation activity for general population is also conducted.

- 1. Gender sensitisation ceremony was held on 6th of January 2023. During this activity 150 attendees were there. Advocate Dr. Mrs. Varsha N. Deshmukh, Principal of Dr. Panjabrao Deshmukh Law College delivered a lecture.
- 2. As a part of post graduate students orientation programme, a gender sensitisation activity was held on 8th of February 2023. It was attended by first and second year post graduate students. In this activity talk was given by Dr. Pawan Tekade followed by group discussion.
- 3. As part of intern orientation programme group discussion activity was carried out.
- 4. Woman's day was celebrated on 8th March 2023 the activity was carried out under NSS. There were 40 attendees during this activity
- 5. Girl child day was celebrated on 1st of July 2023. During this activity guest lecture by Dr Pratibha Kale, Prof & HOD, Paediatries and Dr Pushpa Junghare, Prof & Head, OBGY were given to the mother admitted in department of OBGY.



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Dr. Anil T. Deshmukh MD (Pathology) Dean

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Annual Report

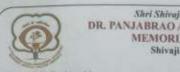
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Gender Sensitisation Programs

Annual report on gender sensitisation programme five different activities for gender sensitisation conducted in this year with details as follows.

- Gender sensitisation seminar was conducted on 13/04/2022, Dr. S.S.Rawlani gave a lecture. 150 teaching and non teaching staff member were present.
- A Seminar was conducted on 08/03/2022 for post graduate students seminar encompasses topics on gender sensitisation, followed by group discusses on gender sensitisation.
- As a part of intern orientation programme group discussion activity on gender, equality and gender biases at workplace was held on 25/06/2022.
- Woman's day was celebrated on 8th March 2022. Female teaching staff felicitation also done on this day.
- 5. Girl child day was celebrated by department of OBGY Gynecology.

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Annual report of gender sensitization programme 2021

We have conducted 3 programmes for gender sensitization in 2021:

- Gender sensitization programme was conducted on 08/01/21. Topic in this program, "Gender sensitization - need of time." It was conducted in Guyton Hall and lecture was delivered by Dr. S.S. Rawlani.
 - This programme was arranged for and attended by all the teaching, non-teaching staff and interns
- Gender equity sensitization programme was conducted for postgraduate students on 08/01/2021.
- Gender equity sensitization programme for interns was conducted on 06/06/2021. Lecture
 was followed by group discussion on Gender equity at workplace.

Prof. & Head Department of Adutomy Dr.P.D.M.M.C. Americati

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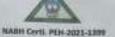
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Dr. P.R. Somavanshi Deshmukh



Shri. Harshavardhan

President. Shri Shivaji Education

Society

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Annual report on gender sensitization program 2020

We have conducted following program this year for sensitizing the staff and student for gender equity:

- 1. We have conducted gender sensitization program on 08/01/2020. Program was attended by teaching and non-teaching staff and postgraduate students.
- 2. We have conducted gender sensitization program for interns on 05/03/2020. Objective during this session was to create awareness among interns of work pattern in clinical department.
- 3. Gender equity sensitization program was also conducted for postgraduate student on 07/01/2020. It was attended by first and second year post graduate students.

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President, Shri Shivaji Education

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Annual report on gender sensitization programme 2019

- Forthe awareness of all the employees of the institution of gender sensitization programme was conducted on 22/08/2019.
- This programme was attended by teaching, non-teaching staff, nursing staff and students from 1st to final year MBBS.
- Lecture was given by Dr. S. S. Deshpandemadam, Professor Department of Pharmacology on topic of "Prevention of sexual harassment".
- Gender sensitization programme for post graduate students was conducted on 07/02/2019. It was attended by first and second year post graduate students.
- Gender sensitization programme for interns was arranged on 01/08/2019. Aim of the
 activity was to sensitize interns who are at start of their medical career for gender
 sensitization.

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